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N.J. BOARD OF NURSING

By: Susan Carboni

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STATE OF NEW JERSEY
DEPARTMENT OF LAW & PUBLIC SAFETY
DIVISION OF CONSUMER AFFAIRS
BOARD OF NURSING

IN THE MATTER OF THE LICENSE OF :

Administrative Action

RAVEN T. MORGAN, R.N.

a/k/a

BRENDA JO GALLAGHER, RN

LICENSE # NO 06457600

ORDER OF REINSTATEMENT OF LICENSE

TO PRACTICE NURSING IN THE STATE OF NEW JERSEY

This matter was opened to the New Jersey State Board of Nursing (" Board") upon receipt of respondent's request for reinstatement of her nursing license, which had been suspended

for a minimum of two years by means of a Final Order filed on October 13, 2000. The basis for the suspension was the finding that respondent had violated the terms of a two-year probation imposed by an order filed on July 16, 1998, thereby engaging in the use of fraud, deception, dishonesty, misrepresentation and professional misconduct in violation of N.J.S.A. 45:1-21(b) and (e).

Respondent's nursing license had first been suspended on October 12, 1991 for two years for misappropriation of controlled substances during February and March of 1991 while a nurse at Montclair Community Hospital. Respondent's license was reinstated on June 23, 1993, and placed on probation for two years. On September 1, 1995, a consent order suspended respondent's nursing license indefinitely, based upon findings that from December of 1994 through April of 1995, while employed at Mountainside Hospital, respondent misappropriated controlled substances for her own use. When respondent was reinstated pursuant to a July 16, 1998 Order, she failed to comply with the probationary requirements of the Order: to inform her employer about the terms of the 1998 Order, supply her employer with a copy of the Order, to successfully complete a pharmacology course required to be taken upon her resumption of nursing practice, to report to the Board her use of chemical substances as an analgesic or anesthetic, to inform all physicians providing her with medical

care about her history of using chemical substances; and, while employed at Andover Subacute and Rehabilitation Center, she neglected to comply with facility policy by neglecting on six (6) occasions to chart the administration of Ambien, Percocet and Vicodin in a patient's medication administration record (MAR), and neglecting to chart on 29 occasions the need for, administration of, or effect of Percocet, Vicodin and Tylenol #3 in the nurses' notes.

Costs in the amount of \$7,428.29 were imposed by the 2000 Order. There has been no payment made to date.

The Board finding that the requirement that respondent satisfy the terms of Paragraphs #1, #2 and #4 of the within Order prior to the issuance of a license to practice nursing in the State of New Jersey, particularly the requirement that she first undergo evaluation and that the Recovery and Monitoring Program indicate that she is able to safely and competently practice nursing, will be sufficiently protective of the public, in lieu of further proceedings, and for other good cause shown;

IT IS on this 4th day of June, 2012
HEREBY ORDERED AND AGREED that:

1. Respondent's petition for reinstatement of her license to practice nursing in New Jersey is granted upon review and approval of a completed application for reinstatement along with the requisite fees, information and the required Criminal History

Background Check. Prior to the issuance of a nursing license, respondent shall also be required to demonstrate that she has successfully retaken the examination for initial licensure, and successfully completed a nursing refresher course with a clinical component, approved by the Board.

- 2. Respondent shall pay costs previously imposed in the amount of \$7,428.29, and shall include with her submission of this signed Order a certified check, money order or attorney trust account check made payable to the State of New Jersey in the minimum amount of \$500.00. Respondent shall subsequently furnish payments in the minimum amount of \$150.00 monthly, beginning no later than the first of the month following the issuance of respondent's nursing license, with subsequent payments due no later than the first of every month thereafter until the total amount due has been paid. Payments are to be forwarded to the attention of George Hebert, Executive Director of the Board of Nursing, 124 Halsey Street, 6th Floor, P.O. Box 45010, Newark, NJ 07101.
- 3. Respondent shall obey all of the laws of the State of New Jersey, the United States and their political subdivisions as well as all regulations, rules or laws pertaining to the practice of nursing in the State or jurisdiction in which she practices nursing. Respondent shall report to the Board within ten (10) days any arrest, indictment or conviction for any crime or

disorderly persons offense.

- 4. Respondent shall enroll in, and comply with all of the terms and conditions of, participation in the Recovery and Monitoring Program of New Jersey (RAMP). Respondent shall undergo a comprehensive mental health and substance abuse evaluation to be conducted by a qualified mental health evaluator as recommended by RAMP. The evaluator shall prepare a report which shall include an evaluation of respondent's mental health condition and substance abuse history, and shall indicate whether respondent is able to safely and competently practice nursing. Said report shall include recommendations for further treatment and monitoring, if applicable, including the need for continued random urine screens, or limitations of nursing practice. No nursing license is to issue to respondent until RAMP has indicated to the Board that respondent is fit and competent to practice nursing.
- 5. Respondent shall cause RAMP to inform the Board in writing if respondent is non-compliant with, or is terminated from or resigns from further participation in the program together with the reason for and complete documentation of the non-compliance, termination and/or resignation. Notification of the Board shall be within 24 hours of determination of non-compliance, termination or resignation, or as soon thereafter as is practicable. Respondent shall provide RAMP's Director with a

complete copy of the within Order.

- 6. Respondent shall refrain from the use of any and all potentially addictive substances except as prescribed by an authorized health care practitioner who is made aware of Respondent's substance abuse history. Respondent shall report any such use to RAMP in writing within five days of receiving such a prescription together with the name of the prescribing health care practitioner, the name of the drug, the quantity, frequency, expected length of use and reason for its use.
- RAMP to provide pertinent reports, records and other information pertaining to respondent to the Board. Respondent's signature on this order signifies respondent's waiver of any right to confidentiality with respect to these matters, and respondent's agreement that the Board may utilize any such reports, records and other information it receives from RAMP in any proceeding regarding respondent's licensure and that the Board may release any pertinent information in its possession to RAMP.
- 8. Respondent shall attend regular 12 step support group meetings or the equivalent, and nurse peer support group meetings, as required by RAMP. She shall attend individual counseling and psychiatric treatment until successful discharge, if required by RAMP.
  - 9. Respondent shall submit to random observed urine

testing as required by RAMP. Respondent's failure to submit to or provide a urine sample or hair sample when requested shall be deemed to be a violation of the terms of this Order. All random alcohol and drug screens shall be negative for the presence of alcohol or drugs, unless the drugs detected by screening were properly taken pursuant to a valid prescription from a health care practitioner aware of respondent's substance abuse history.

- RAMP, and shall have access to or responsibility for administering, dispensing or ordering potentially addictive substances in the course of her employment, only if approved by RAMP. She shall not work more than 12 hours (excluding any additional time needed to meet documentation requirements) within any 24 hour period nor more than 40 hours per week (excluding any additional time needed to meet documentation requirements), unless approved by RAMP. Respondent shall enter into inactive status and refrain from practice, if so advised by RAMP.
- 11. Respondent shall provide to RAMP any and all reports required pursuant to her RAMP contract, including reports from her employer or self-assessment reports.
- 12. Respondent shall notify RAMP within 10 days of any change of address, or any termination, resignation or leave of absence from any place of nursing employment.
  - 13. Respondent shall immediately inform each employer

representative and nursing supervisor of the terms of this Order and provide them with a copy of the Order. Respondent shall ensure that each employer representative and nursing supervisor provides written notification on facility letterhead to RAMP acknowledging receipt of a copy of the within Order and its terms.

- 14. Respondent shall remain in RAMP until successful completion of the program. Upon successful completion of RAMP, respondent shall notify the Board in writing. Upon receipt of written notification from the Board, respondent may then be released from the requirements of this Order by written notification, without further order of the Board. Unless respondent has successfully completed RAMP, and received written notification from the Board that she is released from the requirements of this Order, respondent may not modify the conditions of this order without submitting a written petition to the Board providing a detailed explanation of the basis for the modification request, and must then enter into a new, modified agreement with the Board in the event the Board grants respondent's petition for modification.
- 15. Any deviation from the terms of this Order without the prior written consent of the Board shall constitute a failure to comply with the terms of this Order. Upon receipt of any reliable information indicating that respondent has violated any term of

this Order, respondent's license may be automatically suspended by the Board. Respondent, upon notice, may request a hearing to contest the entry of such an order. At any such hearing the sole issue shall be whether any of the information received regarding respondent was materially false. In addition, the Board reserves the right to bring further disciplinary action.

NEW JERSEY STATE BOARD OF NURSING

By:

Patricia Ann Murphy, PhD XPN,

Board President

I have read and understand the within Consent Order and agree to be bound by its terms.

Raven T. Morgan

a/k/a Brenda Jo Gallagher